



Employment Application

After completing application, please e-mail to hr@intera.com for review. You may also include a copy of your resume as an attachment.

Date _____

PERSONAL INFORMATION

Full Name _____
Street Address _____
City, State, Zip Code _____
Phone Number _____

Are you legally eligible to work in the United States? Yes _____ No _____

POSITION/AVAILABILITY

Position Applying For _____
Location of Position _____
What date are you available to begin work? _____

EDUCATION

Degree / Diploma	Major	Name of School	Graduation Date
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

LICENSES, TRAINING, AND AWARDS

SKILLS AND QUALIFICATIONS



EMPLOYMENT HISTORY
 List most recent employment first. You may also include a copy of your resume with this application.

Dates of Last
 Employment _____ to _____
 Title of Present or
 Last Position _____
 Employer _____
 Address _____
 Supervisor _____
 Phone _____
 Salary _____
 Responsibilities _____

Dates of Last
 Employment _____ to _____
 Title of Present or
 Last Position _____
 Employer _____
 Address _____
 Supervisor _____
 Phone _____
 Salary _____
 Responsibilities _____



May We Contact Your Present Employer? Yes _____ No _____

REFERENCES

Name/Title Address Phone

- 1. _____
- 2. _____
- 3. _____

If you would like to send your resume in addition to this application, you may do so.

By submitting this application, I certify that information contained in this application is true and complete. I understand that false information may be grounds for not hiring me or for immediate termination of employment at any point in the future if I am hired. I authorize the verification of any or all information listed above.



INVITATION TO SELF-IDENTIFY

Anti-Discrimination Notice. It is an unlawful employment practice for an employer to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to that individual's terms and conditions of employment, because of such individual's race, color, religion, sex, or national origin.

INTERA is subject to certain nondiscrimination and affirmative action recordkeeping and reporting requirements which require us to invite applicants to voluntarily self-identify their race/ethnicity, gender, veteran status, and disability. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes. This information will be stored separately from the applicant's records used for employment decisions.

GENDER

- Female
 Male

RACE/ETHNICITY

- Hispanic or Latino:** a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- White (not Hispanic or Latino):** a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (not Hispanic or Latino):** a person having origins in any of the black racial groups of Africa.
- Asian (not Hispanic or Latino):** a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander (not Hispanic or Latino):** a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian or Alaska Native (not Hispanic or Latino):** a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Two or More Races (not Hispanic or Latino)**

VETERAN STATUS

- I am not a Veteran**
- Vietnam Era Veteran:** a person who: served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (a) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (b) between August 5, 1964, and May 7, 1975, in all other cases;
- Other Protected Veteran:** means veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.
- Armed Forces Service Medal Veteran:** while serving on active duty in the Armed Forces, you participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985
- Newly Separated Veteran:** veterans within 36 months from discharge or release from active duty